



We are a non-profit medical clinic, educating and equipping individuals to make empowered decisions, providing pregnancy confirmation, and offering programs of prevention, intervention, and restoration.

EMPLOYMENT APPLICATION

Name: [Last] [First] [Middle Initial] Position Sought []

Address: [Number and Street] [City] [State] [Zip]

Email: [] Phone # [] (home) [] (cell)

Social Security # [] Birthdate: (Month, day, year) []

Are you legally eligible for employment in the United States? [] Yes [] No

Have you ever been convicted of a crime other than a minor traffic offence? [] Yes [] No If yes, explain: []

Education:

High School: Number of years completed (X one) [1] [2] [3] [4] Diploma: [] Yes [] No G.E.D.: [] Yes [] No School []

College and/or Vocational School: Number of years completed (X one) [1] [2] [3] [4] [5] [6] [7] School(s) [] Address []

Major [] Degrees Earned (Date) []

Describe other training or degrees: []

Employment History: List most recent employment first. May we contact your present employer? [] Yes [] No Employer [] Date of employment: From [] To []

Address _____

Salary _____ Position/Duties _____

Telephone _____ Supervisor name _____

Employer _____ Date of employment: From _____ To _____

Address _____

Salary _____ Position/Duties _____

Telephone _____ Supervisor name _____

Employer _____ Date of employment: From _____ To _____

Address _____

Salary _____ Position/Duties _____

Telephone _____ Supervisor name _____

Employer _____ Date of employment: From _____ To _____

Address _____

Salary _____ Position/Duties _____

Telephone _____ Supervisor name _____

Volunteer Experience: List most recent volunteer experience first.

Organization _____ Date of volunteer service: From _____ To _____

Address _____

Position/Duties _____

Telephone _____ Supervisor name _____

Organization _____ Date of volunteer service: From _____ To _____

Address _____

Position/Duties _____

Telephone _____ Supervisor name _____

BACKGROUND INFORMATION

1. Do you consider yourself a Christian? yes no
2. What does being a Christian mean to you?

3. Please provide the following information about your church:
Church Name: _____ Phone _____
Address: _____ Zip: _____
Senior Pastor's Name: _____
4. How long have you been involved in your church? _____
5. What is your reason for seeking employment here? _____

6. What special skills, talents, gifts or personality traits would you bring to this ministry? _____

7. What is the most significant challenge you have faced as a teenager?

8. Describe how your experiences as a teenager could make you effective in working with young people.

9. When do you feel sexual intercourse is morally permissible?

10. Have you had any traumatic experiences relating to abortion? Yes No

(Explanation)

11. Under what circumstances would you consider abortion as an alternative for a woman with an unplanned pregnancy?

- Never an option
- In cases where the mother's life was in extreme peril
- In cases of rape or incest
- In cases of extreme psychological distress
- Other (specify)

12. How would you rate yourself in the following areas?

- a. Knowledge of abortion methods excellent good fair poor
- b. Knowledge of current laws concerning abortion excellent good fair poor
- c. Knowledge of what the Bible teaches about abortion excellent good fair poor

13. Are you currently or have you ever been involved in seeking to adopt a child? Yes No

(Explanation)

References:

Please provide at least two employment references and at least two personal references (*including your pastor*):

	Name	Address	Phone #	Years Acquainted	Relationship
1.					
2.					
3.					
4.					

APPLICANT'S CERTIFICATION AND AGREEMENT

I certify that the facts set forth in this employment application are true and complete to the best of my knowledge, and I authorize my prospective employer to verify their accuracy and to obtain reference information on my work performance and character. I give permission to my prospective employer to conduct a criminal background check to the extent that the position for which I am applying may involve interaction with minors. I release my prospective employer and any person or entity providing such reference information from any and all liability relating to the provision of such information or relating to any employment decisions made based upon such information. I understand that, if employed, any falsified statements or omissions of material information on this application may lead to my prompt dismissal. If I am offered and accept employment, I agree to fully adhere to the policies and rules of my prospective employer. However, I understand that neither the existence of such policies and rules nor anything said during my interview process shall be deemed to create an express or implied employment contract. I UNDERSTAND THAT ANY EMPLOYMENT THAT MAY BE OFFERED TO ME WILL BE FOR AN INDEFINITE DURATION AND ON AN AT-WILL BASIS. I understand that either my prospective employer or I will have the right to terminate any such employment at any time with or without notice or cause.

I further certify that I have read and that I am in full agreement with the pregnancy center's Statement of Faith, Policy Statement on Abortion and Statement of Principle.

Applicant signature

Date



ACKNOWLEDGEMENT AND PLEDGE

I acknowledge that Life Choices is a Christian ministry which requires that all employees subscribe to its Statement of Faith and Statement of Principle and which further requires that all employees uphold Christian morals and standards within their daily lives. Accordingly, I pledge as follows:

1. I have accepted Jesus Christ as my personal Savior and Lord.
2. I have read the Statement of Faith of Life Choices, and I am in full agreement.
3. During the time I am employed with Life Choices, I agree to regularly attend a Christian church.
4. During the time I am employed with Life Choices, I will consistently seek to live my life in a way that upholds Christian morals and standards.
5. Recognizing the commands of the Bible and the fact that this ministry is committed to proclaiming a message of sexual abstinence, I will, while employed at Life Choices, refrain from engaging in any sexual relationships outside the bonds of Christian marriage.
6. I believe in the sanctity of human life as taught in the Bible. Therefore, I reject abortion as an acceptable option for any woman facing an unplanned pregnancy, except to save the life of the mother in some cases (e.g. tubal pregnancy).

I also acknowledge that I have read, understand, and agree with the Policy Statement on Abortion and will at all times uphold it, as well as all policies and procedures established by the Board of Directors.

I accept the responsibility to act as an advocate on behalf of the women to whom I minister; to give accurate information, emotional support, and spiritual guidance. ALL INFORMATION CONCERNING PATIENTS AND DONORS WILL BE KEPT IN STRICTEST CONFIDENCE, INCLUDING AFTER I LEAVE MY EMPLOYMENT WITH LIFE CHOICES.

I further acknowledge that my employment with Life Choices is on an at-will basis and may be terminated at any time, with or without cause.

Employee signature

Date



Mission Statement

We are a non-profit medical clinic,
educating and equipping individuals to make empowered decisions,
providing pregnancy confirmation, and offering programs of prevention, intervention, and restoration.

Statement of Faith

1. We believe the Bible to be the inspired, the only infallible, authoritative Word of God.
2. We believe that there is one God, eternally existent in three persons; Father, Son, and Holy Spirit.
3. We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and Glory.
4. We believe that for the salvation of lost and sinful man, regeneration by the Holy Spirit is absolutely essential, and that this salvation is received through faith in Jesus Christ as Savior and Lord and not as a result of good works.
5. We believe in the present ministry of the Holy Spirit by whose dwelling the Christian is enabled to live a Godly life and perform good works.
6. We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation.
7. We believe in the spiritual unity of believers in our Lord Jesus Christ.



Policy Statement on Abortion

We firmly stand opposed to abortion on demand and seek to provide solutions for women with crisis pregnancies. We recognize there are no easy alternatives available to these women and often times just a few really workable plans. When we ask a woman not to choose the legal to her by the Supreme Court in 1973, we also recognize that we have asked her to undertake a difficult path which will probably contain significant pain and hardship. Thus, we never approach her casually or callously.

Abortion on demand is an issue which contains social, economical, medical, legal, and political components, but is ultimately an issue of morality. There watershed question is whether or not the organism created at conception is a human being or whether it is something sub-human. Is the fetus a human life or something else?

As Christians who believe in the authority of Scriptures, we believe without reservation or qualification that the scriptures teach that human life not only because man is a part of His creation, having been created in His own image.

Thus, human life is sacred and of inestimable worth. Man's value, which has been inalienably determined by God must never be cheapened or subjected to utilitarian value. Every individual must be treated with this high degree of dignity and worth regardless of their age, race, intelligence, and physical capabilities. We reject any philosophy or practice which determines a person's worth or right to live founded on an elitist, humanistic perspective of valuing individuals based on their race, potential social contribution, neediness, or physical and mental capabilities.

Since human life is sacred, the taking of a human life must only be done on the basis of a Scripturally justifiable reason because of the Scripture's prohibitions against taking the life of an innocent human being that we stand morally opposed to abortion on demand.

We do recognize that there are on occasion situations in which the mother's life is being endangered, but these situations must be cautiously and sensitively approached.

We, the Board of Directors and Executive Director, therefore reaffirm our strong opposition to abortion on demand and commit ourselves to faithfully working to provide alternatives to women with crisis pregnancies.



Statement of Principle

1. Life Choices Pregnancy Support Center is an outreach ministry of Jesus Christ through His church. Therefore, Life Choices, embodied in its volunteers, is committed to presenting the Gospel of our Lord to women with crisis pregnancies, both in word and in deed. Commensurate with this purpose, those who labor as Life Choices board members, directors, and volunteers are expected to know Christ as their Savior and Lord.
2. Life Choices is committed to providing its patients with accurate and complete information about both prenatal development and abortion.
3. Life Choices is committed to integrity in dealing with patients, earning their trust and providing promised information and services. Life Choices denounces any form of deception in its corporate advertising or individual conversations with its patients.
4. Life Choices is committed to assisting women to carry to term by providing emotional support and practical assistance.
5. Life Choices does not discriminate in providing services because of race, creed, color, national origin, age, or marital status of its patients.
6. Life Choices does not recommend, provide, or refer for abortion or abortifacients.
7. Life Choices offers assistance free of charge all the time.
8. Life Choices is committed to creating awareness within the local community of the needs of pregnant women, and of the fact that abortion only compounds human need rather than resolving it.
9. Life Choices does not recommend, provide, or refer single women for contraceptives. (Married women seeking contraceptive information should be urged to see counsel, along with their husbands, from their pastor and physicians.)
10. Life Choices recognizes the validity of adoption as one alternative to abortion, but is not biased toward adoption when compared to other life-saving alternatives. It is independent of adoption agencies, relating to them in the same manner as to other helpful referral sources. Life Choices receive no payment of any kind from the agencies, do not enter into contractual relationships with them, and do not share combined offices space. Adoption agencies are not established under the auspices Life Choices. Life Choices neither initiates nor facilitates independent adoptions, though they may refer independent adoptions in states where it is legal.